

先之科半导体科技(东莞)有限公司
SEMTECH SEMICONDUCTOR TECHNOLOGY (DONGGUAN) CO., LTD.

尊敬的全体员工及合作伙伴:

我们谨此通知, 销售总监何志庭先生 Roger 因个人职业发展规划原因, 于 2025 年 7 月 17 日正式离职; 销售副总经理林居敬先生 Stanley、总工程师吴念祖先生 Wu Nien Tsu 和高级销售经理刘颖中女士 Joanne 亦因个人职业发展规划原因, 也于 2025 年 7 月 31 日正式离职。

公司由衷感谢何志庭先生 Roger、林居敬先生 Stanley、吴念祖先生 Wu Nien Tsu, 刘颖中女士 Joanne 在任职期内为公司付出的努力和贡献, 并祝愿他们未来一切顺利。

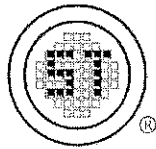
为确保业务的连续性和稳定性, 有关他们负责销售部的工作, 由总经办董事总经理林俊安先生 Owen 负责。

先之科拥有坚实的基础和明确的发展方向。我们坚信公司管理团队和全体员工将继续推动公司向前发展, 实现战略目标。我们感谢所有利益相关者的持续信任与支持。

再次感谢何志庭先生 Roger、林居敬先生 Stanley、吴念祖先生 Wu Nien Tsu 和刘颖中女士 Joanne 的付出, 也感谢各位同事和合作伙伴的理解与支持。

总经办

2025-08-01



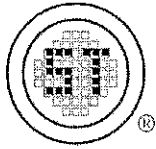
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Dear all staff and business partners:

We would like to inform you that Mr. Roger Ho Chih Ting, the Sales Director, has officially resigned on July 17, 2025 due to personal career development reasons. Mr. Stanley Lin Ju Jing, Deputy General Manager of Sales, and Mr. Wu Nien Tsu, Chief Engineer, and Ms. Joanne Liu Ing Jung, Senior Sales Manager also officially resigned on July 31, 2025 due to their personal career development reasons.

The company hereby sincerely thanks Mr. Roger Ho Chih Ting, Mr. Stanley Lin Ju Jing, Mr. Wu Nien Tsu and Ms. Joanne Liu Ing Jung for their efforts and contributions during their tenure, and wishes them all the best in their future.

To ensure the continuity and stability of the business, the work of the sales department they are in charge of is to be handled by Director General Manager Mr. Owen Lam Chun On from the General Manager's Office.



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Semtech Semiconductor Technology (Dongguan) Co., Ltd. has a solid foundation and a clear development direction, we believe that the company's management team and all employees will continue to drive the company forward and achieve its strategic goals. We are grateful for the continuous trust and full support of all stakeholders.

Once again, I would like to express my gratitude to Mr. Roger Ho, Mr. Stanley Lin, Mr. Wu Nien Tsu and Ms. Joanne Liu for their dedication, to the company as well as thank to all colleagues and partners for their full understanding and continuers support.

General Manager's Office
2025-08-01